



Job Posting #	2018-038
Title:	Learning Delivery Specialist
Classification:	Professional
Employment Duration:	Permanent Full Time
Salary Range:	\$77,161 - \$96,488
Location:	Toronto, ON

The Ontario Association of Children's Aid Societies (OACAS) has represented Children's Aid Societies in Ontario since 1912, providing services in the areas of government relations, communications, advocacy, service and operational excellence, child welfare Equity and Indigenous service support, education and learning to work towards an effective children's services system that supports all children, youth, families and communities.

Reporting to the Manager, Learning Delivery and Leadership and working collaboratively with colleagues, the Learning Delivery Specialist organizes and co-ordinates sector-wide learning programs, courses, workshops which include face to face in-class, digital and e-learning offerings. The incumbent will collaborate with agency partners to consult on staff learning needs, analyze survey results and provide support to both local and provincial learning development and delivery plans. The incumbent must have an understanding of topics related to Equity, Diversity and Inclusion and have experience and understanding working with Indigenous stakeholders and communities. The incumbent will work with department colleagues and CAS agency partners to develop and manage a calendar of digital and classroom learning programs to ensure that agency staff and resource parents have the skills and knowledge required to serve children, youth, families and communities.

A copy of the full job description is available online at: <http://www.oacas.org/wp-content/uploads/2018/09/Job%20Ad%20-%20OACAS%20-%20Learning%20Delivery%20Specialist.pdf>

Qualifications:

Education and Experience

- Post-secondary degree in Adult Education, Information and Learning Technologies or related field or equivalent combination of education and relevant experience
- Minimum of 5 years' demonstrated experience in the delivery of workplace adult learning programs
- Experience working in a framework focused on Equity, Inclusion and Diversity
- Previous experience working with Indigenous context and communities
- Strong knowledge of adult learning theories, principles and practices and an understanding of their application to the child welfare sector
- Expert knowledge of learning needs assessment, learning program planning and delivery, including up-to-date knowledge of learning-related technologies
- Strong knowledge of best practices and trends in adult education, learning delivery and workplace learning and development
- Knowledge of the child welfare sector in Ontario; understanding of issues affecting child welfare service delivery and their implications for effective learning delivery

- Excellent planning, organizational and problem-solving skills to plan and co-ordinate learning needs assessments, annual learning plans, and trainer orientation and evaluation
- Strong planning and writing skills to develop and implement learning delivery strategies and plans
- Excellent interpersonal, communications, presentation, collaboration and relationship management skills to build effective working relationships with colleagues and agency partners and to promote learning programs to the sector
- Well-developed conceptual and analytical skills to analyze results of learning needs assessments, evaluate third party learning solutions

Assets

- Knowledge and understanding of Indigenous people and history in a Canadian context
- Experience working with francophone communities
- Bilingual English/French would be an asset.

APPLY ONLINE at <https://jobs-oacas.icims.com/jobs/intro> by October 10th, 2018.

We thank all candidates for their interest; however only those considered for an interview will be contacted.

OACAS is committed to building a diverse workforce representative of the communities we serve. We encourage and are pleased to consider applications from all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital / family status, sexual orientation, gender identity, aboriginal status, age or disability.

Accommodation at OACAS

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants are required to make any accommodation requests for the application, interview or selection process known in advance by contacting the Human Resources Department at 416 987-7725. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the interview or selection process which will enable you to be assessed in a fair and equitable manner.